

“WHAT ARE WE PROVIDING” seen through the lens of FAITH DEVELOPMENT

GROUPS (Communities of Like Interest)	Life of parish (e.g. liturgies, service, etc.)	Individual Study	Home Activities	Inter-Generational Activities	Small Groups	Large Groups	Online Technology	Collaboration with other parishes	Linking to—advertising opportunities from other organizations, etc.	Those who can't-won't Come
Those who have left the Church										
Young adults who are not participating in the church at this time										
Young adults who are participating in the church (e.g. Theology on Tap)										
Those who seem to be content with only Sunday Mass participation										
Those open to ongoing conversion to Jesus in holiness of life (OHWB #68)										
Those wanting support for active membership in the Christian community (OHWB #70)										
Those seeking preparation to be disciples in mission to the world (OHWB #72)										

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Those in the stage of “experienced faith” (learns most because of their experiences of faith)										
Those in the stage of “affiliative faith” (need to belong; know the story; express it through right brain responses as well as left brain)										
Those in the stage of “searching faith” (faith is questioned - what does all this have to do with me?)										
Those in the stage of “owned faith” (conversion times; wish to put their faith into action; want/need support of others in sustaining & putting their faith to work)										

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Those ready/eager to be involved in service/outreach (includes preparation and concluding reflection)										
Those wishing to share faith / be supported in faith by belonging to a small group										
Those who are seeking/searching for something deeper (could, of course, be active Catholics) - not exactly the same as those in the stage of “searching faith”										
Those seeking to understand their spirituality; seeking to understand the various spiritualities in our tradition										